

# University Diversity Committee

## Meeting Minutes

**November 15, 2011**

### **I. Call to Order**

Dr. Salome Nnoromele called to order a regular meeting of the Eastern Kentucky University Diversity Committee at 1:35 p.m. on November 15, 2011, in the Student Success Building, Room 549.

The following members were in attendance, confirmed by sign in sheet.

Sara Zeigler	University Programs
Gladys Johnson	Cooperative Education
Jane Tinsley	NOVA
Vigs Chandra	Applied Engineering and Technology
Lauren Childs	First Year Programs
Roger Duvall	WEKU
Sheila Pressley	Environmental Health Science
Socorro Zaragoza	Foreign Languages and Humanities
Sandy Hunter	EMC/SSEM
Debbie Sowers	McNair

### Co-chairs

Salome Nnoromele	AFA/English
Teresa Belluscio	OSID

### **II. Approval of the October 18, 2011 Minutes**

Dr. Nnoromele inquired committee members about the October 18, 2011 minutes, she asked if committee members had read and approved the minutes, as presented. Dr. Hunter made a motion to approve the minutes, as presented. Ms. Tinsley seconded. The minutes were approved.

### **Reports:**

### **III. Campus Climate Survey – Update**

Dr. Nnoromele reviewed with the committee details regarding the campus-wide dissemination of the Campus Climate Survey. She noted the reporting of glitches with the survey and measures taken to amend the operating errors. The committee discussed the potential impact of incomplete surveys on the validity of survey results and analysis. It was decided more communications to the campus community would be distributed to promote survey completion.

Dr. Nnoromele discussed with the committee the efficacy of survey kiosk locations, student worker participation and other factors which negatively or positively affect the survey's distribution. Dr. Zaragoza reported a positive outcome regarding the survey's location in Powell building. It was decided the surveys would be exclusively completed in Powell and the library, omitting the Stratton and Business and Technology kiosk locations.

The committee discussed the eligibility of student workers and the negative impact of student workers and reliability. Ms. Belluscio noted the accessibility of the survey for students during regularly scheduled class times. Dr. Nnoromele reported the need for 20% of the campus community to report to the survey in order for the survey to be valid.

Ms. Belluscio reported the lack of response from regional campus directors, committee members suggested several methods to engage regional campus leaders in the promotional process. Dr. Hunter suggested Ms. Belluscio copy department Chairs on communications to regional campus Directors.

The committee discussed the creation and distribution of posters for advertising purposes, survey completion incentives and other items to utilize for survey promotion. It was noted the necessity of diversity committee members to participate with setting up survey kiosks and monitor student workers. Dr. Pressley volunteered to assist at the Fitness and Wellness Center with student workers.

Mr. Duvall offered 2 pairs of tickets to the Wait Wait...Don't Tell Me! Event at the ECU Center for the Arts as an incentive to increase faculty and staff participation with the survey. Dr. Nnoromele and Ms. Belluscio thanked Mr. Duvall for his offer, it was decided the tickets would be randomly drawn before the event, scheduled for December 8, 2011.

## **VII. Adjournment**

With no further items to discuss, Ms. Johnson made a motion to adjourn. Dr. Hunter seconded. The committee adjourned at 2:10 pm.