

# ***University Diversity Committee***

## ***Meeting Minutes***

**November 16, 2009**

### **I. Call to order**

Teresa Belluscio called to order the regular meeting of the University Diversity Committee at 1:30p.m. on Monday, November 11, 2009 in the Student Services Building Room 549.

### **II. Roll call**

The roll was called with the following persons present:

Adrienne Bauer, Teresa Belluscio, Emily Jo Campbell, Corey Clark, Gayle Cron, Margaret Hale, Sandy Hunter, Gladys Johnson, Sandra Moore, Salome Nnoromele, Debbie Sowers, Sara Ziegler.

Visitors present:

Rakesha Hines

Those members absent:

Jenny Allen, Steven Byrn, Allison Bullins, Vigs Chandra, Tamala Clark, Loni Crowe, Steve Haggerty, Mark Howard, Wardell Johnson, Bob Keith, Kristie Kirkpatrick (Regrets), Mark Merriman, Kim Merritt, Steve Minter, Marta Miranda (Regrets), Chelsey Nickum, Abbey Poffenberger, Rich Richmond, Chrissy Roberts, Afsi Siahkoohi, James Street, Deneia Thomas (Regrets), Sherwood Thompson, Jane Tinsley (Regrets), Janna Vice.

### **III. Approval of minutes from the meeting of October 19, 2009**

Teresa Belluscio inquired if members had read the minutes that were previously emailed from the October 16, 2009 meeting. Sara Ziegler made the motion to approve the minutes. Gladys Johnson seconded the motion. The minutes were approved as read by voice acclamation.

### **IV. Announcements**

Salome invited everyone to the 2<sup>nd</sup> Annual Kwanzaa Celebration. It will be held December 4, 2009 at 11:00 a.m. to 1:00 p.m., Walnut Hall in the Keene Johnson Building. She asked that everyone bring a canned food item for the Salvation Army. Also bring books for the International Book Project (who sends books all over the world). The books need to be less than 10 years old. They can be used textbooks, foreign language (French), trade books, and etc. The celebration will end with a feast.

Today is Corey Clark's last meeting with us. He will be leaving in January to do an internship in Columbia, South Carolina. After the internship, he will graduate from ECU. Everyone expressed best wishes to Corey in his endeavors and he will be missed by all. He was an asset to the committee.

Sandra advised she will try to get the State Wide Diversity Plan to committee members by the end of the year.

First Year Program Discussion: There will be a meeting held on Monday, November 23, 2009 in SSB 429 to discuss rewriting the Diversity Section in the Orientation Textbook. They are looking for faculty and staff to teach these courses. Stipends will be paid for a course taught and they are also willing to pay course overload fee. Sandra Moore brought to the committee's attention that the brochure that was produced for this project showed an all white inclusive community.

#### **V. Open Issues Discussed at Meeting**

- a) Resources to Reach Extended Campus:
  - Teresa emailed Bill St. Pierre and never received a response. Teresa will contact the directors of the extended campus to see if they will participate with our committee.
  - It was agreed that we would add a new committee member from each extended Campus.
- b) Globalization Plan Discussions for First of Next Year.
  - We will have panel discussions with brown bag lunch and invite campus.
    1. February: Salome & Teresa will contact Jenny Allen to see if she will present a program for the February panel.
    2. March: Sandy Hunter will present a program on Demographics Trends & Perceptions.
    3. April: Sandra Moore will present a program on State Wide Diversity Plan.
  - Teresa advised would need information by January 15, 2020 for posters
  - Sandra advised she will help with funding for brown bag lunches for the discussions.
  - Each of the above will contact presenters for their panel.
- c) Buses to bring and return extended campus committee to ECU Campus for athletic events.
  - There has been no progress with this issue. The committee deemed it to be too expensive an endeavor. The matter was dropped.
  - Decided to get extended campus members on board and find out what their needs are and then work from there.
- d) Established Sub Committee Members for Student Issues:
  - Sub Committee Members are
    - a. Sara Zeigler-Chair
    - b. Sandy Hunter-Co-Chair

- c. Emily Jo Campbell
- d. Gladys Johnson
- e. Margaret Hale-Student Representative
  - This committee will meet in the spring
- e) Invite First Year Program and GSO/Directors to our meeting to discuss ways to incorporate student involvement.
  - Make Benchmark, do Fact Finding, Make Proposal
- f) Climate Survey
  - Next survey will commence in 2010 in order to complete by 2011. It is produced every three years.
  - Sub Committee established to work on the survey as below:
    1. Sandy Hunter
    2. Gladys Johnson
    3. Emily Jo Cook
    4. Teresa Belluscio
    5. Adrienne Bauer
    6. Salome Nnoromele
  - Sandra advised one of our recent speakers asked questions about our survey. One question was: Of the 21% that witnessed harassment/discrimination, what percent were minorities. Teresa is to check with Bethany Miller and report back at our next meeting. This will give us an accurate survey for next survey comparison.

#### **VI. Next Steps to be Taken:**

- a) Teresa to contact and invite the extended campus directors to our next meeting
- b) Teresa and Salome to contact Jenny Allen to see if she will provide February program
- c) Panel heads to obtain panelist for our Panel Discussions
- d) Salome to obtain information and produce posters for our Panel Discussion meetings.
- e) Attend discussion meeting on Rewriting Diversity Sections of Orientation Textbook to be held on Monday, November 23, 2009 at 2:00 – 3:00 p.m. in SSB 429.
- f) Teresa to check with Bethany Miller regarding what percent were minorities of the 21% that witnessed harassment/diversity
- g) Gayle will invite Lori Beth Miller to our next meeting
- h) Gayle will poll members in December for meeting dates in 2010

#### **VII. Adjournment**

Sara Zeigler made a motion to adjourn the meeting. The motion was seconded by Sandy Hunter. The meeting adjourned at 2:26 p.m.

Minutes submitted by: Gayle Cron