

University Diversity Committee

Meeting Minutes

November 20, 2012

I. Call to Order

Dr. Socorro Zaragoza called to order a regular meeting of the Eastern Kentucky University Diversity Committee at 1:30 p.m. on October 16, 2012 in room #549, Student Success Building, Eastern Kentucky University.

The following members were in attendance, confirmed by sign in sheet.

Teresa Belluscio	Office of Services for Individuals with Disabilities
Sara Zeigler	University Programs
Jessica Gregory	Policy, Compliance and Governance
Dan Hendrickson	Alphabet Center
Lauren Childs	Office of First Year Programs
Sheila Pressley	Department of Environmental Health Safety
Minh Nguyen	Department of Philosophy and Religion
Sandy Hunter	Emergency Medical Care

Co-chairs

Gladys Johnson	Cooperative Education
Socorro Zaragoza	Foreign Languages and Humanities

II. Approval of the October 16, 2012 Minutes

Ms. Johnson inquired committee members about the November 20, 2012 minutes, she asked if committee members had read and approved of the minutes, as presented. Ms. Johnson made a motion to approve the minutes, as presented. Dr. Zaragoza seconded. The minutes were approved.

Reports:

III. Global Café – Diversity in the Classroom

Dr. Zaragoza and Ms. Gregory shared an information follow-up report from the Diversity Committee's first event in a series of planned educational discussions regarding diversity at ECU. Dr. Zaragoza shared the intention of the series was to encourage an ongoing, open, sensitive dialogue regarding an array of topics related to student, staff and faculty diversity. Dr. Zaragoza provided information pertaining to programming at the event, including speakers, topics and ideas for future programming. It was noted faculty participants at the event reported positively on the program and stated the need for more action steps to be identified to address needs/issues brought up by participants as a result of the program.

Dr. Zaragoza stated the consensus of faculty and staff participants for the next global café event was a program designed to assist faculty and staff with issues of academic integrity and diverse student populations.

IV. Other Business

2011 Campus Climate Survey – Minority Respondent Data

Ms. Belluscio shared data from the 2011 administration of the campus climate survey with the committee. During previous committee meetings, several members requested non-white participant data in the form of a separate report from the aggregate of responses. Ms. Belluscio noted there were several reasons behind this data request, primarily, the committee wanted to better understand the perceptions of non-white faculty, staff and student respondents of the survey.

The committee engaged in discussion related to the findings of the data presented. It was decided the committee will refocus its understanding and educational efforts on the LGBT student, staff and faculty community as part of a proactive response to address needs and concerns of the identified population.

The committee agreed the January 2013 meeting of the UDC would be a planning meeting for active, unified responses to the needs of the LGBT population at EKU. The committee agreed the February 2013 meeting would involve dialogue with participants from the EKU Alphabet Center. Mr. Dan Hendrickson, President of the Alphabet Center, noted his support of the initiative and encouraged committee members to show support for the Alphabet Center via Facebook. Dr. Lisa Day, Women and Gender Studies, suggested the upcoming Chautauqua Lecture series could include a lecture outlining issues related to promoting a better understanding of transgender populations. Dr. Zeigler stated she will contact Dr. Rose Perrine for diversity data related to the General Education Elements survey, which was distributed to faculty when revisions to General Education were developed.

V. Adjournment

With no further items to discuss, the University Diversity Committee adjourned at 2:17 pm.