

University Diversity Committee

Meeting Minutes

October 16, 2012

I. Call to Order

Dr. Socorro Zaragoza called to order a regular meeting of the Eastern Kentucky University Diversity Committee at 1:30 p.m. on October 16, 2012 in room #549, Student Success Building, Eastern Kentucky University.

The following members were in attendance, confirmed by sign in sheet.

Teresa Belluscio	Office of Services for Individuals with Disabilities
Jillian Watts	Educational Talent Search
Jenny Allen	Equal Opportunity
Danda Rawat	Applied Engineering and Technology
George Gallien	Office of Multicultural Student Affairs
Salome Nnoromele	African and African American Studies
Roger Duvall	WEKU
Richard Richmond	McNair
Alexandria LaVant	Associate Provost of Diversity Planning
Sheila Pressley	Environmental Health Science
Norman Powell	Educational Leadership
Sara Zeigler	University Programs
Minh Nguyen	Philosophy and Religion
Lisa Day	Women and Gender Studies

Co-chairs

Gladys Johnson	Cooperative Education
Socorro Zaragoza	Foreign Languages and Humanities

II. Approval of the April 17, 2012 Minutes

Ms. Johnson inquired committee members about the September 18, 2012 minutes, she asked if committee members had read and approved the minutes, as presented. Dr. Nnoromele made a motion to approve the minutes, as presented. Mr. Gallien seconded. The minutes were approved.

Reports:

III. 5th Annual Diversity Breakfast, Follow-Up Report

Ms. Johnson and Dr. Zaragoza discussed highlights from the 5th Annual Diversity Breakfast. Overall, reception from the campus community in response to the breakfast was positive. Committee members who had the chance to attend provided feedback to improve next year's breakfast, including

enhancements to sound and visual presentations. Dr. Nnoromele suggested more committee members attend next year's breakfast. Dr. Zaragoza and Ms. Johnson thanked committee members who assisted with the breakfast's planning and execution.

IV. Global Café- Diversity in the Classroom Educational Event

Dr. Zaragoza and Ms. Johnson discussed possible ideas for diversity related events for the committee to host on campus. The committee concurred the next UDC sponsored event should center on the educational aspect of diversity in the classroom. A planning subcommittee was formed comprised of the following committee volunteers:

- Socorro Zaragoza
- Salome Nnoromele
- Gladys Johnson
- Jessica Gregory
- Lisa Day

The committee scheduled the global café event for November 12, 2012 in the Teaching and Learning Center.

V. Department of Psychology, Diverse Graduate Student Recruitment and Retention

Dr. Teri Nowak, Department of Psychology addressed the diversity regarding her department's efforts to promote their programs to potential diverse students. Dr. Nowak and the committee engaged in a discussion related to potential recruitment initiatives the Department of Psychology could undertake designed to promote, recruit and retain a diverse pool of students for their program(s). The committee suggested Dr. Nowak and her colleagues design and promote initiatives related to:

- Scholarships
- Appropriating funds to strategic student recruitment initiatives
- Sending Department Representatives to regional college recruitment fairs

Dr. Nowak thanked the committee for their suggestions. Dr. Zaragoza and Ms. Johnson thanked Dr. Nowak for her participation and involvement with the University Diversity Committee.

VI. Other Business

Ms. Alex LaVant, Office of the Associate Provost for Diversity Planning, shared with the committee details of the upcoming diversity convocation. Ms. LaVant noted this convocation is scheduled to take place on November 13, 2012. She noted the event represents a partnership between the Office of the Associate Provost for Diversity Planning and the Department of Athletics. All were encouraged to attend and promote the event to the students and departments.

VII. Adjournment

With no further items to discuss, the University Diversity Committee adjourned at 2:21 pm.