

University Diversity Committee

Meeting Minutes

April 16, 2013

I. Call to Order

Dr. Socorro Zaragoza called to order at 1:32 pm, April 16, 2013 a regular meeting of the Eastern Kentucky University Diversity Committee in SSB, room #549

The following members were in attendance, confirmed by sign in sheet.

Debbie Sowers	McNair Scholars
Rich Richmond	McNair Scholars
Sandy Hunter	Emergency Medical Care
Lauren Childs	First Year Programs
Dan Hendrickson	Alphabet Center
Teresa Belluscio	Office of Services for Individuals with Disabilities
Michael Kastiz	Public Safety
Lisa Day	Women and Gender Studies
Minh Nguyen	Philosophy and Religion
Jessica Gregory	Policy, Compliance and Governance
Salome Nnoromele	African/African American Studies
Sheila Pressley	Environmental Health Sciences

Co-chair

Socorro Zaragoza Foreign Languages and Humanities

II. Approval of the March 19, 2013 Minutes

Ms. Johnson inquired committee members had the opportunity to review the previously distributed minutes of the March 19, 2013 meeting of the UDC. Mr. Hendrickson made a motion to approve the minutes as distributed, Dr. Hunter seconded. The minutes were approved.

Reports:

III. University Diversity Committee – Formation of LGBTQ Student Resource Subcommittee.

Dr. Zaragoza opened the floor to volunteers to participate in a UDC subcommittee designed to follow up with the Alphabet Center Executive Board panel event which took place earlier in the semester. The subcommittee's mission is to develop practical action recommendations for University Officials and to create a community and campus resource support list for distribution to LGBTQ students who express desire to such resources. Dr. Zaragoza noted the primary focus will be initiatives targeted to enhance training and sensitivity in University Housing.

The following members volunteered:

- Lisa Day
- Dan Hendrickson
- Sandy Hunter
- Jessica Gregory

IV. Follow-Up: Title IX and Equal Opportunity Training Discussion

The committee engaged in discussion regarding access to training for issues of sexual harassment at ECU, focusing on the online training offered at ECU, focusing on methods to improve training compliance. Committee members discussed University Officials duty to report any occurrence of sexual violence that occurs to a student, regardless of the incident's geographical location (on/off-campus). Mr. Hendrickson noted the need for an emphasis on sexual harassment and discrimination training at new employee orientation. Dr. Hunter suggested a TLC global café seminar focusing on sexual harassment/discrimination.

V. University Diversity Breakfast: Subcommittee Formation

Dr. Zaragoza opened the floor for suggestions to improve the annual diversity breakfast's programming and overall quality. Discussions regarding securing a speaker, labeling food and involving expanding vegetarian options were suggested. Ms. Belluscio recommended the ECU dance theatre be contacted ahead of time for a possible program inclusion at the breakfast. Dr. Zaragoza stated Dr. Benson will be invited to speak, per recommendation of the committee, as the Breakfast's keynote speaker. It was noted the prospective date for the breakfast shall not impede on the religious observation of diverse religious holidays.

VI. Other Business

UPDATE: Strategic Budget Reallocation Task Force, Dr. Sheila Pressley

Dr. Pressley provided a brief update regarding the receipt of the UDC's memo to the budget task force regarding budget reallocation and diverse programs at ECU. Dr. Pressley noted the task force received the memo and discussions concerning the impact of budget reallocation and gender and race have been discussed.

Announcements

Dr. Zaragoza announced the Student Outreach and Transition Office hired a Latino Outreach Coordinator, Ms. Liliana Gomez de Coss. Additionally, Dr. Zaragoza noted the first annual Latino Family Weekend is scheduled to take place on campus April 27, 2013, planned in conjunction with the Latino Student Union.

Dr. Zaragoza noted the need for centralization of resources for international faculty and staff on campus, the committee engaged in discussion regarding resource enhancement.

Dr. Nnoromele informed the committee of the success of the Martin Luther King, Jr. book drive, a project implemented by the Department of African and African American Studies. Dr. Nnoromele shared over 500 books and supplies were collected and distributed to lower-income school-age student in the Memphis, Tennessee area.

Dr. Pressley informed the committee the Kentucky Association for Blacks in Higher Education elected Ms. Kimberly Merritt as their new President.

VII. Adjournment

With no further items to discuss, Dr. Zaragoza made a motion to adjourn, Dr. Nguyen seconded. The University Diversity Committee adjourned at 2:25 pm.