

University Diversity Committee

Meeting Minutes

October 19, 2009

I. Call to order

Teresa Belluscio called to order the regular meeting of the University Diversity Committee at 1:40p.m. on October 19, 2009 in the Student Services Building Room 549.

II. Roll call

The roll was called with the following persons were present:

Jenny Allen, Teresa Belluscio, Allison Bullins (Alternate for First Year Programs), Emily Jo Campbell, Corey Clark, Gayle Cron, Margaret Hale, Sandy Hunter, Gladys Johnson, Wardell Johnson, Mark Merriman, Marta Miranda, Sandra Moore, Salome Nnoromele. Debbie Sowers, Sara Ziegler.

Visitors present:

DuJane Harris, Rakesha Hines

Those members absent:

Adrienne Bauer, Steven Byrn, Vigyan Chandra, Tamala Clark, Loni Crow (Regrets), Steve Haggerty, Mark Howard, Bob Keith, Kristie Kirkpatrick, Kim Merritt, Steve Minter, Chelsey Nickum (Regrets), Abbey Poffenberger, Rich Richmond (Regrets), Afsi Siahkoohi (Regrets), James Street, Deneia Thomas (Regrets), Sherwood Thompson, Jane Tinsley, Janna Vice.

III. Approval of minutes from last meeting

Teresa Belluscio asked if members had read the minutes that were previously emailed from the last meeting. Sandra Moore made the motion to approve the minutes. The second of the motion was made by Wardell Johnson. The minutes were approved as read by acclamation.

IV. Open issues

a) UDC Breakfast

- Was a success. The best attended to date.
- Sandra Moore advised most comments positive and her colleague at the University of Knoxville may duplicate our diversity Breakfast.
- Teresa Belluscio advised she was thrilled about the support and turnout and asked the question “Should we hold again”? Everyone was in agreement that we should hold the breakfast again next year.
- Discussion was held on the time of the event and if it should be changed to a noon or dinner. After much discussion, noon would

interfere with class schedules and a dinner meal would be too expensive.

- Salamone Nnoromerle discussed the lack of questions and conversation at the meal. Sandra Moore stated the year before there was a richness of conversation at the breakfast. Suggestions to improve conversation at the next breakfast meeting:
 1. Members of the Diversity Committee sit at the tables and have conversation and dialogue with the attendees.
 2. Have a panel discussion. Have 2 or 3 Diversity Committee Members speak on University Diversity.

b) Survey:

Meeting ideas generated as an outgrowth of Climate Survey results;

1. Include extended campuses by :
 - a. add one new member from each extended campus to committee.
 - b. have at least one meeting a semester at the extended campuses or add phone/video conferencing from out local meeting.

New business

- a) Discuss resources we have to reach extended campus:
 - Take buses and bring & return students from extended campus to basketball and football games
- b.) Marda Miranda suggested support of a globalization panel discussion first of next year.
- c.) Brown bag series lunches with narrowed topics.
- d.) For students:
 - invite first year program and GSO/GSD directors to our meeting to discuss ways to incorporate student involvement.
 - use mandatory on training or require it for freshman orientation classes with class credit.
 - add diversity component course into general education block.
 - Take an on line course and it produces a certificate for credit when course complete.
- e.) Individually, think of strategy to bring back to committee in November.
- f.) Sandra Moore will send to Gayle Cron for distribution, the revision to the Kentucky Plan for EOO.
- g.) Sandra Moore advised the State Committee has a document in progress that is very political. It will be shared with the Diversity Committee.
- h.) Climate Survey should be produced every three years.
- i.) Invite Lori Beth Miller and Erin Barnett to next Diversity Committee meeting.

V. Adjournment

Teresa Belleuscio and Salome Nnoromele adjourned the meeting at 3:06 p.m.

Minutes submitted by: Gayle Cron