

University Diversity Committee President's Breakfast

09-24-09

7:30 – 9:30 a.m.

Keen Johnson Ballroom

Meeting called by: Diversity Committee **Type of meeting:** President's Breakfast

Facilitators:

Teresa Belluscio and
Salome Nnoromele

Note taker: Gayle Cron

Attendees: Faculty, Staff, & Students

(Approximately 175 people in attendance)

Minutes

Agenda item: Welcome and Introductions

Presenter: Salome Nnoromele

Discussion:

Introduction of Committee Members

Thanks for attendance

Who We are and What We Do (Diversity Committee)

Agenda item: Results of the Campus Climate Survey 2008

Presenter: Teresa Belluscio

Discussion:

How the survey evolved and who was involved in the planning and implementation.

Comparison of ECU Campus Climate Survey Faculty & Staff Results to Student Results.

Speaker: President Whitlock

Discussion:

What is the difference when Diversity is important?

We must develop core message and repeat often.

Why?

1. Politically correct thing to do
2. Smart thing to do

When you look at the results of the survey and the consistency between faculty, staff, & students shows that all are looking at the same institution. Students have farther to go. The students see more clearly and we have the stage set for great things.

I like to use the quote of a U of L friend "Implementation Quotation". America is a great melting pot. Individuals lose their identity when they are all melted together, but it works better when each strand retains own individuality.

Do not be diverse because you have to or there are punitive consequences, be diverse because you want to and it is the smart thing to do culturally and personally.

Students have to function in a world where if not studied in a truly diverse atmosphere, they will be unable to function in our society today.

There is a great turn out for the diversified events presented by our campus. Just look at the recent speakers and guest and how well they were attended. We still have a task ahead and I am confident of the group that we have here. We are going in the right direction.

The school year has gotten off to a great start. I would like to introduce Linda Fossen, our new Associate Vice President and Dean of Enrollment who will help us continue our goal.

Thank you for being here and "WHAT A GREAT TIME IT IS TO BE US, EKU".
